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## **K & P International Holdings Limited**

**堅寶國際控股有限公司\***

*(Incorporated in Bermuda with limited liability)*

**(Stock code: 675)**

### **CHANGE OF INDEPENDENT NON-EXECUTIVE DIRECTOR**

The Board hereby announces that with effect from 30 April 2023,

- (a) Mr. Kung Fan Cheong has resigned as an independent non-executive director of the Company, the chairman of the remuneration committee, a member of the audit committee and a member of the nomination committee of the Company; and
- (b) Ms. Pong Suet Hing has been appointed as an independent non-executive director of the Company, the chairman of the remuneration committee, a member of the audit committee and a member of the nomination committee of the Company.

### **CHANGE OF INDEPENDENT NON-EXECUTIVE DIRECTOR**

#### **Resignation of Independent Non-executive Director**

The board of directors (the “**Board**”) of K & P International Holdings Limited (the “**Company**”) hereby announces that Mr. Kung Fan Cheong (“**Mr. Kung**”) has tendered his resignation as an independent non-executive director of the Company (the “**Independent Non-executive Director**”), the chairman of the remuneration committee (the “**Remuneration Committee**”), a member of the audit committee (“**Audit Committee**”) and a member of the nomination committee of the Company (“**Nomination Committee**”) with effect from 30 April 2023 as he intends to spend more time with his family members overseas. Mr. Kung has confirmed that he has no disagreement with the Board and there is no matter relating to his resignation that needs to be brought to the attention of the shareholders of the Company and The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”).

The Company would like to express its sincere gratitude to Mr. Kung for his valuable contribution to the Company during his term of service.

## **Appointment of Independent Non-executive Director**

The Board is pleased to announce that, following the resignation of Mr. Kung, Ms. Pong Suet Hing (“**Ms. Pong**”) has been appointed as an Independent Non-executive Director, the chairman of the Remuneration Committee, a member of the Audit Committee and a member of the Nomination Committee with effect from 30 April 2023.

The biographical details of Ms. Pong are as follows:

Ms. Pong, aged 69, is currently a director of Odyssey Group (International) Limited, a human resources consultancy company in Hong Kong. Ms. Pong is an affiliate member of the Hong Kong Institute of Human Resource Management (“**HKIHRM**”). She obtained the Professional Diploma in Human Resource Management from the Hong Kong Management Association in 2018 and obtained several certificates in connection with Hong Kong employment law and an advanced certificate in HR legal compliance from HKIHRM during 2016 to 2018. Ms. Pong has almost 20 years of experiences in human resources and has served as consultant, associate director, director and general manager in various human resources consulting companies in Hong Kong to provide recruitment, payroll, staff training, human resources solutions and compliance services to corporate clients since 2003. Ms. Pong also has vast experiences in the financial field. She worked in several banks in Hong Kong for approximately 30 years from 1971 to 2003 and served positions including Department Head – Branch Banking, Vice President and Manager, and Branch Manager in retail banking with experiences covering management, operation and compliance. She also worked with several wealth management entities in Hong Kong where she had experiences in sales of investment and insurance products and management. She obtained the Professional Diploma in Personal Financial Planning from Li Ka Shing Institute of Professional and Continuing Education of The Open University of Hong Kong (now known as The Hong Kong Metropolitan University) in 2003 and is a licensed insurance intermediary of Insurance Authority in Hong Kong. Since March 2023, Ms. Pong is an independent non-executive director of Universe Entertainment and Culture Group Company Limited, the shares of which are listed on the Main Board of the Stock Exchange (Stock Code: 1046).

Ms. Pong has entered into a letter of appointment with the Company for a term of two years commencing on 30 April 2023. Pursuant to the Bye-Laws of the Company, Ms. Pong will hold office until the next annual general meeting of the Company and will, subject to the requirements of the Bye-Laws and the Rules Governing the Listing of Securities on the Stock Exchange (the “**Listing Rules**”), be eligible for re-election at that meeting. Ms. Pong will be entitled to receive a director’s fee of HK\$27,828 per month for her position as an Independent Non-executive Director of the Company, which was determined with reference to her duties and responsibilities as an Independent Non-executive Director and the director’s fee payable to other Independent Non-executive Directors of the Company.

Save as disclosed in this announcement, as at the date of this announcement, Ms. Pong (i) does not hold any position with the Company or any of its subsidiaries; (ii) has not held any directorship in other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the three years preceding the date of this announcement; (iii) does not have any other relationship with any director, senior management, substantial shareholder or controlling shareholder (as defined in the Listing Rules) of the Company; and (iv) does not hold any interests in nor is deemed to have any interest in any shares or underlying shares of the Company or its associated corporation within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed in this announcement, there is no other matter relating to the appointment of Ms. Pong that needs to be brought to the attention of the shareholders of the Company and there is no other information which is required to be disclosed pursuant to Rule 13.51(2) of the Listing Rules.

The Board would like to take this opportunity to welcome Ms. Pong to join the Board.

By Order of the Board  
**K & P International Holdings Limited**  
**Lai Pei Wor**  
*Chairman*

Hong Kong, 25 April 2023

*As at the date of this announcement, the Board comprises Messrs. Lai Pei Wor and Chan Yau Wah (being executive directors) and Messrs. Kung Fan Cheong, Mak Kwai Wing and Li Yuen Kwan, Joseph (being independent non-executive directors).*

*\*For identification purposes only*